

Committee(s): City of London School Board of Governors	Date(s): 08/10/2020
Subject: Safeguarding and Child Protection Policy	Public
Report of: Alan Bird, Head	For Decision
Report author: Alice Martineau, Deputy Head (Pastoral) and Designated Safeguarding Lead	

Summary

The purpose of this report is to provide the Board with the new City of London School Safeguarding and Child Protection Policy for the academic year 2020-2021. This was updated in the summer of 2020 to reflect the changes to Keeping Children Safe in Education (KCSIE) September 2020. The Policy is provided in Appendix 1.

Recommendation(s)

This policy is currently active and in use by all members of staff at CLS. It requires approval from the Board of Governors.

Main Report

Amendments made to the policy for 2020 are highlighted in purple for ease of review.

Owing to COVID-19, the changes to KCSIE are minimal for September 2020 and most relate to clarifications and expansion on previous themes. Key changes in the Safeguarding and Child Protection Policy as listed in KCSIE are as follows:

1. The changes to KCSIE Part one (for all staff) include additional information in relation to child criminal exploitation and child sexual exploitation as well as paragraphs to help staff understand and act upon the link between mental health concerns and safeguarding.
2. Part two (the management of safeguarding) contains updates that relate either to other statutory guidance, or to new ways of learning at home. In addition, new information relating to GDPR and information-sharing has been included this time, giving greater clarity to processes and decision-making. Again, the link between mental health and safeguarding is made in this section.
3. Part four (allegations of abuse) contains an additional point which describes transferable risk: this is very useful in providing clarity around issues relating to an adult involved in an incident outside an education setting that may

impact their suitability. There is also more information on allegations against supply teachers.

4. Updated and additional information is provided on: Child Criminal Exploitation, Child Sexual Exploitation, County Lines, Domestic abuse, honour-based abuse, preventing radicalisation and upskirting.
5. In Annex B (DSL), there is advice for DSLs on children with a social worker.

In addition, the following changes or additions have been made to the CLS Safeguarding and Child Protection Policy.

1. Changes to the details and contact details of the Designated Safeguarding Lead and Deputy Designated Safeguarding Lead.
2. A Neutral Notification Policy has been implemented whereby all School staff can neutrally notify themselves or their colleagues in regards to any aspect of their behaviour or conduct which they feel may be open to interpretation or be perceived negatively if considered out of context. This is as a result of the outcome of the St. Paul's School Serious Case Review.
3. The School has reviewed and adjusted its policy on the consumption of alcohol during the School day whereby no alcohol may be served at any function, irrespective of attendees. The School has implemented a policy whereby no pupil, irrespective of their age, may be served alcohol at any School event. This extends to Educational Visits, both residential and day.
4. The School has reviewed and adjusted its policy on staff social media accounts. The School takes the position that no member of staff engages with pupils and or former pupils on social media, unless by agreement with the Head or Deputy Head Pastoral.

Appendices

- Appendix 1 – City of London School Safeguarding and Child Protection Policy

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